

OGMP 2.0 PEER-TO-PEER MENTORING PROGRAMME

PURPOSE

- ❖ Catalyse collective learning through peer-to-peer experience sharing to tackle implement OGMP 2.0 reporting requirements
- ❖ Strengthen social networking and trust to inform faster decision making
- ❖ Expand your network with like-minded peers across the industry

Our wish is that relationships continue to deepen and extend through the organisations, addressing new and emerging topics that arise and becoming part of how we collectively learn and grow as OGMP 2.0 members. We invite you to champion this.

TIMELINE AND DURATION

Launched in February 2024 at the annual OGMP 2.0 Implementation Conference, the mentoring programme commences in May 2024 with the first cohort of paired mentors and mentees.

Mentoring will run continuously, with a 6-monthly check-in with OGMP 2.0 representative to take stock. At this point, we'll invite or review feedback for what's working and what could be strengthened to improve the programme. We will also launch new pairings based on companies' expressed interest to join the programme.

ENROLMENT PROCESS

Companies who are interested to participate in the mentoring programme have indicated their preference to mentor or be mentored to the OGMP 2.0 representative. If you would like to enrol in the programme, please get in touch with the OGMP 2.0 representative.

MATCHING

We've done our best to match like-for-like companies in terms of segment, geography, size and nature of operations, and OGMP 2.0 journey and experience, to be as suitable as possible for the questions that may arise.

If an ideal match is not immediately available, we will engage other companies in the OGMP 2.0 partnership to identify a company to partner with you as quickly as possible.

As you progress in your OGMP 2.0 journey, your mentoring needs may also evolve from being a mentee to a mentor – you may wish to sign up to both! We would fully support this.

WHY JOIN THE MENTORING PROGRAMME?

For **mentees** this is a chance to supercharge your OGMP 2.0 measurement and reporting journey by connecting with and learning from industry peers who can offer insights, experiences and ideas to guide you in meeting the OGMP 2.0 framework requirements.

For **mentors** this is a great opportunity to share your knowledge and experience with peers in addressing the collective challenge to reduce methane emissions by providing advice, guidance, and feedback to someone who can really use your help.

RESOURCES

We've developed this simple guide to get you started on your mentoring journey. This is a journey for us too, so please share your feedback and ideas with the OGMP 2.0 representative on how we can continue to grow and strengthen the mentorship programme.

"Mentoring is a two-way street. You get out what you put in." Steve Washington COO & Co-Founder, Casentric

OMGP 2.0 MENTORING GUIDE

GENERAL PRINCIPLES

- ❖ Mentoring is a professional relationship between a mentee and a mentor who talk virtually or in person, to discuss specific questions relating to the implementation of the OGMP 2.0 reporting framework.
- ❖ Both parties should make the time and mental capacity to commit to this new relationship, discussing time commitments and expectations early.
- ❖ Be clear on what you would like to get out of the experience, set objectives in advance towards a common goal. This will ensure that your counterpart can best support you.
- ❖ Remember that mentoring conversations are private and should be treated confidentially.
- ❖ Adhere to all professional and legal codes of conduct including non-competitive clauses and best practices.
- ❖ Such partnerships are typically **mentee driven**. Mentees should be proactive in driving the relationship forward setting up meetings, sharing needs and expectations and following up if more discussion is needed.
- ❖ Mentors should be open to sharing their experiences and methane emissions learnings, what worked and what didn't work, providing guidance, counsel and ideas. Both parties should welcome the contribution of internal experts as needed.

WHO PARTICIPATES?

A company **focal point** will act as the main contact for the mentoring programme however we recognise the diverse professionals working on methane across the organisation and encourage focal points to invite others to participate on an as-needs basis. Mentor and mentee focal points are strongly encouraged to extend the programme to their methane practitioners – bringing together technical leads, HSE specialists, or asset managers to address specific questions or needs on an ad hoc basis. Depending on the topic being addressed, there may be value in nurturing deeper longer-term relationships across the practitioner, technical, and operational groups.

GETTING STARTED

GOALS AND EXPECTATIONS

Decide what you would like to get out of the programme and discuss this upfront with your mentee/mentor so that you can work towards a common goal. Is your focus on communicating OGMP to colleagues, setting a methane target, writing your implementation plan, discussing planned quantification methodologies and source- and site-level technologies, or changing your organisational culture? Remember to be flexible – the mentoring programme should work for you and suit your needs and constraints.

LOGISTICS

Commit to a dedicated time and duration to connect and agree this in advance. How often would you like to connect? Monthly, quarterly? Booking connects in advance will greatly increase the likelihood of success. Decide on your preferred platform/tool – Zoom, Teams, email, or in-person?

BUILDING MOMENTUM - TOPICS TO EXPLORE

Once you have developed some momentum and a routine, there are likely to be lots of topics to explore together -

- ❖ Implementation plans, methane mitigation targets, technologies and methods to quantify methane emissions, measurement campaigns, uncertainty & reconciliation, learnings about unexpected sources of methane emissions, their variability and intermittency and impact on the materiality
- ❖ Mobilising your organisation around the methane commitments, goals and implementation plans – how to structure your team, how to change the internal culture, how to raise awareness and build engagement
- ❖ Collaborating and engaging the wider ecosystem
- ❖ Reporting requirements

GET IN TOUCH

For questions, feedback or to sign up, please contact your OGMP 2.0 representative: Georgie Passalaris georgie.passalaris@un.org. This programme is a joint effort with industry members.